



At Dogs with Wings, our mission goes beyond providing Assistance Dogs to individuals and social service agencies; it encompasses a commitment to a world where social justice, equity, and diversity are fundamental principles that guide our actions. We understand that these values are the bedrock of an inclusive and compassionate society, and we are dedicated to embedding them into every aspect of our organization.

Social Justice:

We are steadfast in our belief that all individuals, regardless of their backgrounds, abilities, or circumstances, deserve equal access to opportunities and resources. We actively engage in addressing systemic injustices and advocate for transformative change, particularly in areas that impact our community, such as accessibility and inclusion for individuals with Assistance Dogs.

Equity:

Dogs with Wings is unwavering in its dedication to breaking down barriers and fostering an environment where everyone, irrespective of their race, gender, disability, or socioeconomic status, can excel. We continually identify and rectify disparities to ensure that our services and support are accessible to all who need them.

Diversity:

We celebrate the diversity within our organization and the broader community. We recognize that diverse perspectives, backgrounds, and experiences are essential to our success. We actively cultivate an inclusive atmosphere where all identities and backgrounds are not only respected but embraced as strengths.

Our Commitment:

We will actively listen to and learn from diverse voices within our community, as we believe that meaningful change begins with understanding and empathy.

We will regularly review our policies, practices, and programs to eliminate bias and promote inclusivity within our organization and the services we provide.

We will seek and nurture partnerships and collaborations that advance social justice, equity, and diversity in our community.

We will offer educational resources and support to our staff, volunteers, clients, and supporters, fostering a culture of inclusion and equity.

We will use our platform to advocate for policies and practices that promote social justice and equity within our society.

Our journey toward social justice, equity, and diversity is a continuous one that requires unwavering dedication. As Dogs with Wings, we are deeply committed to fairness, inclusivity, and equality, and we invite our community to join us in this important mission.

Together, we can create a more just, equitable, and diverse world where everyone has the opportunity to lead fulfilling lives and contribute to a more compassionate society.

Endorsed by:

A handwritten signature in black ink, appearing to read "Miranda Jordan-Smith", written over a thin horizontal line.

Miranda Jordan-Smith
Chief Executive Officer